## **Gurukul Mahila Arts and Commerce College, Porbandar**

## **Institutional Perspective Plan for (2019-2024)**

The institution has a long term planning for the growth and development that is reflected in its Perspective Plan. The Internal Quality Assurance Cell (IQAC) of the college takes initiatives in the preparation of the perspective plan. The Institutional head and IQAC considers the quality indicators of certain criteria determined by NAAC. Also, the framework of plan is inclined towards the development of the institution that refers to the quality sustenance and quality enrichment. It intends to cover social, economic and spatial development.

The following indicators focus on the Institutional perspective plan for the next five years:

Teaching and Learning Plan: (i) Introduction of more PG and Skill-based programmes (ii) Development of more smart class rooms with state- of- art facilities (iii) Use of more LCD and laptops in teaching and learning (iv) Extensive use of online Teaching and Learning resources (iv) More MoUs for holistic development of students.

Research and Development Plan: (i) Educational linkages with premier institutions (ii) Promote participation of staff members in FDPs like refreshers and orientation programmes (iii) Promote inter-disciplinary research (iv) Promotion of publication in indexed research journals (v) Promote faculty members to have at least one major/ minor project (vi) Conduct more International Level Conferences and Workshops (vii) Motivate faculty to apply for Patents (viii) Promote participation in International conferences/ seminars/workshops/symposium

Community Engagement Plan: (i) Introduce community service into curriculum of UG programme with credits (ii) More tie-ups with NGOs (iii) Adoption of more Villages (iv) Assist government and local bodies in Community projects

Human Resource planning and Development Plan: (i) Organize more faculty development programmes (ii) Motivate faculty members for research work (iii) Motivate and depute teachers to Orientation Courses and Refresher Courses (iv) Promote Faculty exchange Programmes

Industry Interaction Plan: (i) Invite Industry experts for motivating students and provide practical knowledge (ii) Strengthen Campus placement and training facility by making more industry linkages (iii) Promote student to work on real projects for industries/NGOs

Future Plan: To grow into an **Arya Kanya Gurukul University** 

